

Hambling View's Bullying Statement



HAMBLING VIEW

G R O W I N G M I N D S T O C H A N G E T H E W O R L D

Our school staff team support us in developing a school where bullying will not be tolerated. We will act against any form of bullying or behaviour that causes pain or distress to others.

In order to promote our community value we expect our students to be a to treat everyone equally and with kindness which is at odds with the bullying behaviour.

What is bullying?

Bullying includes a range of repeated behaviours designed to hurt someone either emotionally or physically and can happen face to face or online

We recognise that:

- Bullying causes real distress and affects a person's health and development
- In some instances, bullying can cause significant harm
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse

- Everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying

When responding to bullying we will make sure our response takes into account:

- The needs of the person being bullied
- The needs of the person displaying bullying behaviour
- Needs of any bystanders
- Our organisation as a whole

In order to ensure that bullying is not allowed to prevail at Hambling View we have:

- Developed a Pledge Of Respect to be signed by all school stakeholders including students, staff, parents and governors
- A school rule that is in direct opposition to bullying

'Keep hands, feet and objects to yourself.'

- Sanction all incidents of bullying

Step 1 sanction - Loss of social time and phone call home to parents

Step 2 sanction - Afterschool detention and meeting with parents and behaviour contract signed by student and parent

Step 3 sanction - 1 day isolation, meeting with parents

Step 4 sanction - 2 day isolation, meeting with parents

Step 5 sanction - 4+ day Isolation and Behaviour Support Plan

Step 6 sanction - Suspension and PSP

*where online bullying affects the calm running of the school, phones will be confiscated/banned from school for a fixed period and the above steps will be taken.